

Colorado Mediators & Arbitrators

Judy West Mediator, Arbitrator, PC/DM

PO Box 460922, Aurora CO 80046
Phone 303-864-9675 Judy@COMA.com
<http://COMA.com>

Judy West (formerly Judy Larkins) is the owner and founder of Colorado Mediators & Arbitrators.

EXPERTISE: Promoting Fairness, Fair Process and Efficiency

Professional History and Alternative Dispute Resolution / ADR: Judy West's early career was in the Financial Services Industry, licensed for 12 years as a Registered Rep from 1992 - 2003 to include Life Insurance Sales Agent (Licenses included Life, Accident, and Health, Property & Casualty, Series 6 for Mutual Fund and Annuity Sales) and as a Stock Broker in retail and institutional trading and sales (Licensed in Series 7 and 63.) She began her dispute resolution career after completing a B.S. in Human Resources Management and a subsequent Alternative Dispute Resolution / ADR Internship at the Equal Employment Opportunity Commission / EEOC in the fall of 2002 in the Mediation Department. Judy now mediates and arbitrates cases involving domestic and family, EEO, employee relations, and small business disputes between partners, vendors, and clients. Ms. West is a careful observer of spoken and unspoken messages, and has a strong aptitude for working with individuals from diverse socio-economic backgrounds. She is an expert negotiator in mediation, creating agreements that meet the needs and interests of all sides. As an Arbitrator, she uses her many years of professional ADR and financial background and ADR training, in conjunction with common sense and wisdom, when deciding disputed matters.

Judy welcomes the opportunity to serve LGBTQ in all matters of dispute, recognizing the emergence and changing needs of all people and protected classes. Parties who participate in mediation with Judy West are treated with equal respect and honor as valued individuals, credited with making the best choices for themselves within their workplaces and family obligations.

FINRA Arbitrator: Ms. West is an industry expert panel member for the Financial Industries Regulatory Authority, a self-regulatory agency that enforces the Securities and Exchange Commission laws. Drawing on 12 years of experience (1992 – 2002), Judy has participated as a member of a panel of three arbitrators

for cases involving alleged mismanagement of funds entrusted to professionals for investment purposes.

Domestic Mediator: Ms. West negotiates voluntary settlements in the following common areas of dispute when partners split or divorce, along with post-decree modifications and agreed-upon changes after a divorce is finalized.

- Mediated creation and modification of parenting plan and schedule changes, decision making, school enrollment, travel outside of the country, extra-curricular activities, ordinary and extraordinary expense sharing, private schooling, taxation and dependent deductions relocation, and other matters jointly submitted to domestic / family mediation.
- Implementation and/or interpretation of a current the division of debts & assets
- Disputed pre-nuptial agreements
- Division of family-owned businesses
- Large family disputes with protracted systemic conflict. Work oriented toward reconciliation and specific plans for reestablishing trust and redefined roles

Parenting Coordinator / PC under C.R.S. §14-10-128.1 Judy has served as a Parenting Coordinator since 2006, providing resources, education, and intervention for high-conflict family cases. She prefers a combined role of PC/DM (Parenting Coordinator / Decision Maker) in order to provide a maximum contribution to each family she serves. Selecting Judy West as a Parenting Coordinator requires the agreement of the parties and an appointment by the court for 2 year period of time.

Domestic Relations Decision Maker CRS §14-10-128.3 Judy West offers Decision Maker services that allow for interpretation of an existing parenting plan and/or court order. The Decision Maker role alleviates a parent's need to file a motion in court for each dispute that arises relating to an existing order. The combined PC/DM role allows Judy to educate, point to resources to parents, talk through issues that arise and negotiate settlements that may improve the family dynamic. When parents are unable to agree, Judy makes a decision by interpreting an existing court order and operating as a referee or tie breaker. Selecting Judy West as a Decision Maker or PC/DM requires the agreement of the parties and an appointment by the court for 2 year period of time.

Domestic Arbitrator under C.R.S. §14-10-128.5: Ms. West utilizes her expertise and ADR training when parties stipulate using her along with a court appointment of her as a Domestic Arbitrator for cases involving a material change to the existing court order. The court retains jurisdiction over the parties, and either party may motion the court for a de novo (new) hearing.

PROFESSIONAL ASSOCIATIONS

The Colorado Chapter of the Association of Family and Conciliation Courts –
COAFCC
Association of Family and Conciliation Courts - AFCC

EDUCATION

Graduate Certificate, **Alternative Dispute Resolution**, University of Denver
2006

B.S. Human Resources Management, Regis University, *Magna cum Laude*
2002

Arapahoe Community College, Nursing
1989 – 1992

TRAINING

1 st Annual COAFCC State Conference – Brain and Bias The Colorado Chapter of the Association of Family and Conciliation Courts	2015
Post Award Proceedings in Arbitration Colorado Bar Association CLE	2008
How to Try and Handle a Domestic Relations Case Colorado Bar Association CLE	2007
Family Law Update Colorado Bar Association CLE	2006
Comprehensive Training for Parenting Coordinators & Decision Makers Christine Coates/Betsy Duvall	2006
CCMO Fall Conference Panel Presenter Med-Arb: The Best Uses of This Hybrid Process	2006

TAPS Presenter Equal Employment Opportunity Commission	2004
Organizational Ombuds Training The Ombuds Association, Toronto Canada	2004
Conflict Transformation / Summer Peace-Building Institute Eastern Mennonite University, Harrisonburg VA <ul style="list-style-type: none"> • Learning to Listen, Learning to Teach • Trauma Healing & Reconciliation • Conflict Transformation 	2003
Mediating Workplace Disputes CDR Associates, Boulder CO	2003
Community Mediation Training Face to Face, Aurora CO	2003
Parent / Teen Mediation Training Presenter Face to Face, Littleton CO	2003
Denver Victim / Offender Reconciliation Training Denver VORP, Denver CO	2003
Equal Employment Opportunity Commission (EEOC)	2002
ADR Academic Internship in Employment Mediation	

PUBLICATIONS

Using Appreciative Inquiry in Parent / Teen Mediation
Published by Restorative Justice Online, June 2004 edition
<http://www.restorativejustice.org/editions/2004/June/ai>

EMPLOYMENT HISTORY

Colorado Mediators & Arbitrators™ Executive Director / Mediator / Arbitrator	2005 – Present
---	----------------

Vision Mediation Group, LLC Owner / Divorce & Family Mediator	2003 - 2005
HRC/SVL, LLC Human Resources Generalist	2003
Equal Employment Opportunity Commission Internship - ADR Department	Fall Semester 2002
Charles Schwab & CO., INC. Senior Business Development Specialist Retail & Institutional Trader Licenses held: Series 7 & 63 (lapsed 2003)	1995 – 2001
Prudential Insurance Company Retail Insurance Agent Licenses held: Life, Accident & Health; Variable Annuities; Property & Casualty; Series 6 (lapsed)	1992 – 1995
Porter Hospital Admissions Clerk / Student Nurse / Arapahoe Community College Nursing Program	1989 - 1992