

John F. Sass

RESUME

CURRENT EMPLOYMENT: Self-employed arbitrator, mediator, and fact-finder since 1980. From 1980 to 1986, I lived in Phoenix, Arizona. Since 1986, I have lived in Golden, Colorado. Parties served include a wide variety of governmental entities, companies, unions, and individuals in Colorado, Wyoming, Utah, Nevada, New Mexico, Arizona, Montana, Illinois, Kentucky, Idaho, South Dakota, Texas, Nebraska, and Washington. While living in Arizona, I worked on a contract basis as an Administrative Law Judge for the Arizona State Agricultural Employment Relations Board and as Hearing Officer for the Phoenix Employment Relations Board and the Maricopa County Merit System Commission. Since moving to Colorado, I have also acted as Hearing Officer for local governments, as Special Master for the United States District Court for the District of Colorado, and as a mediator for Denver District Court.

PREVIOUS EMPLOYMENT: Private practice of law with the firm of McKendree & Lubin in both Denver, Colorado (1975-76), and Phoenix, Arizona (1977-80).

EDUCATION: University of Colorado School of Law – Juris Doctor (1975)
Colorado College – Bachelor of Arts in Business Administration (1970)

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators (NAA) — Rocky Mountain Regional Chair (1987-89; 1992-94; 1999-2006); Member, Board of Governors (1995-98)
Federal Mediation and Conciliation Service (FMCS)
American Arbitration Association (AAA)
Colorado Mediators & Arbitrators (CoMA)
American Bar Association
Colorado Bar Association
Denver Bar Association

PUBLICATIONS:

Arbitration Awards have been published by the Bureau of National Affairs, Commerce Clearing House, Labor Relations Press, Prentice-Hall, and the American Arbitration Association. Topic author for the 1988 Supplement to How Arbitration Works, Fourth Edition, Elkouri & Elkouri, Bureau of National Affairs, 1985, Chapter 7, “Arbitration Procedure and Techniques” “Reflections of an Arbitrator: Reasons Why Employers Lose Arbitration Cases”, Discipline and Grievances, Issue #606, September, 1991, at page 8. [published by the National Foremen’s Institute, Bureau of Business Practice, Simon & Schuster Professional Information Group]